



General Assembly

January Session, 2007

Amendment

LCO No. 8758

SB0144708758HDO

Offered by:

REP. LAWLOR, 99th Dist.

To: Senate Bill No. 1447

File No. 595

Cal. No. 682

***"AN ACT CONCERNING FAMILY AND MEDICAL LEAVE FOR
MUNICIPAL EMPLOYEES."***

1 Strike everything after the enacting clause and substitute the
2 following in lieu thereof:

3 "Section 1. (NEW) (*Effective October 1, 2007*) (a) Each political
4 subdivision of the state shall grant any employee of such political
5 subdivision who is a party to a civil union, as defined in section 46b-
6 38aa of the general statutes, and who has been employed for at least
7 twelve months by such employer and for at least one thousand two
8 hundred fifty hours of service with such employer during the previous
9 twelve-month period the same family and medical leave benefits
10 under the federal Family and Medical Leave Act, Public Law 103-3,
11 and 29 CFR 825.112, as are provided to an employee who is a party to a
12 marriage.

13 (b) Any employee of a political subdivision of the state who has
14 worked at least twelve months and one thousand two hundred fifty
15 hours for such employer during the previous twelve-month period

16 may request leave in order to serve as an organ or bone marrow donor,
17 provided such employee may be required, prior to the inception of
18 such leave, to provide sufficient written certification from the
19 physician of such employee of the proposed organ or bone marrow
20 donation and the probable duration of the employee's recovery from
21 such donation.

22 (c) Nothing in this section shall be construed as authorizing leave in
23 addition to the total of twelve workweeks of leave during any twelve-
24 month period provided under the federal Family and Medical Leave
25 Act, Public Law 103-3.

26 (d) The Labor Department shall enforce compliance with the
27 provisions of this section."

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2007</i>	New section